

INFORMATION ON THE SECURE JOBS BETTER PAY ACT – WHAT'S CHANGING?

20 April 2023

To: ALL AADA MEMBERS

The Australian Government has passed the Fair Work Legislation Amendment (Secure Jobs, Better Pay) Act 2022.

This legislation amends the Fair Work Act to change a number of existing rules and introduces a range of new workplace laws relating to bargaining, job security, gender equality, compliance and enforcement, workplace conditions and protections, and workplace relations institutions.

As part of the AADA's membership of the Australian Chamber of Commerce and Industry (ACCI), AADA members have access to the below Employer Guide.

This guide is intended to help employers navigate these changes and offer practical advice for complying with new obligations. The guide should serve as a starting point for understanding new obligations and considering potential vulnerabilities for individual businesses. It does not cover every single aspect of the legislative changes, but rather the substantive provisions. Further advice should always be sought for the resolution of specific issues.

[ACCI/AADA Employer Guide](#)

You can also view the changes at the [Fair Work Commission website](#).

If you have any questions or need further information, please contact:

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