












This Charter has been designed to alter the current perception of the Automotive Industry and create greater opportunities for higher performance and longer-term sustainability.

The Charter aims to change the culture of the Automotive Industry by promoting diversity and inclusion in order to positively impact people already employed and those interested in joining, resulting in better outcomes for businesses, brand partners, customers and community as a whole.

OUR CHARTER

-  In the best interest of the Automotive Industry, Diverse Auto Network Inc. will ensure the subject of diversity and inclusion is firmly on the agenda;
-  Change mindsets towards diversity and inclusion by supporting it as a viable commercial decision for the sustainability of the Automotive Industry in Australia;
-  Promote the Auto Industry as one which supports a diverse range of candidates with viable career options;
-  Collect, disseminate, monitor and report on workplace diversity data, starting with gender, to raise awareness;
-  Demonstrate leadership by providing insight and guidance on ways to increase diversity and inclusion in the Automotive Industry;
-  Drive change in the Automotive profession by encouraging and supporting the development of a culture that supports flexible work practices to assist men and women perform to their best and attract and retain diverse talent at all levels of the Automotive Industry;
-  Promote recruitment and promotion strategies that include diversity and inclusion as an important consideration, including ensuring equality of remuneration structures within the same organisation regardless of employees cultural background, age, gender, or other demographic characteristic;
-  Sponsor and mentor champions in the Automotive Industry who are committed to advocating and practicing diversity and inclusion;
-  Provide a national network for members across the Automotive Industry to collaborate and share innovations in the space of diversity and inclusion.

